RI TRANSPARENCY REPORT

2019

TVM Capital Healthcare Partners
About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation’s response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a Principles index which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six Principles for Responsible Investment. It can be used by stakeholders as an ‘at-a-glance’ summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the ‘General’ column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

<table>
<thead>
<tr>
<th>Symbol</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔️</td>
<td>The signatory has completed all mandatory parts of this indicator</td>
</tr>
<tr>
<td>☐</td>
<td>The signatory has completed some parts of this indicator</td>
</tr>
<tr>
<td>⚫</td>
<td>This indicator was not relevant for this signatory</td>
</tr>
<tr>
<td>-</td>
<td>The signatory did not complete any part of this indicator</td>
</tr>
<tr>
<td>🟢</td>
<td>The signatory has flagged this indicator for internal review</td>
</tr>
</tbody>
</table>

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.
Principles Index
## Organisational Overview

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Short description</th>
<th>Status</th>
<th>Disclosure</th>
</tr>
</thead>
<tbody>
<tr>
<td>OO TG</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OO 01</td>
<td>Signatory category and services</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 02</td>
<td>Headquarters and operational countries</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 03</td>
<td>Subsidiaries that are separate PRI signatories</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 04</td>
<td>Reporting year and AUM</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 05</td>
<td>Breakdown of AUM by asset class</td>
<td>✓</td>
<td>Asset mix disclosed in OO 06</td>
</tr>
<tr>
<td>OO 06</td>
<td>How would you like to disclose your asset class mix</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 07</td>
<td>Fixed income AUM breakdown</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO 08</td>
<td>Segregated mandates or pooled funds</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO 09</td>
<td>Breakdown of AUM by market</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 10</td>
<td>Active ownership practices for listed assets</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO 11</td>
<td>ESG incorporation practices for all assets</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO 12</td>
<td>Modules and sections required to complete</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>OO LE 01</td>
<td>Breakdown of listed equity investments by passive and active strategies</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO LE 02</td>
<td>Reporting on strategies that are &lt;10% of actively managed listed equities</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO FI 01</td>
<td>Breakdown of fixed income investments by passive and active strategies</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO FI 02</td>
<td>Reporting on strategies that are &lt;10% of actively managed fixed income</td>
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<td>n/a</td>
</tr>
<tr>
<td>OO FI 03</td>
<td>Fixed income breakdown by market and credit quality</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO SAM 01</td>
<td>Breakdown of externally managed investments by passive and active strategies</td>
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<td>n/a</td>
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<td>OO PE 01</td>
<td>Breakdown of private equity investments by strategy</td>
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<td>Public</td>
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<td>OO PE 02</td>
<td>Typical level of ownership in private equity investments</td>
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<td>Public</td>
</tr>
<tr>
<td>OO PR 01</td>
<td>Breakdown of property investments</td>
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<td>n/a</td>
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<tr>
<td>OO PR 02</td>
<td>Breakdown of property assets by management</td>
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<td>n/a</td>
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<tr>
<td>OO PR 03</td>
<td>Largest property types</td>
<td>☐</td>
<td>n/a</td>
</tr>
<tr>
<td>OO INF 01</td>
<td>Breakdown of infrastructure investments</td>
<td>☐</td>
<td>n/a</td>
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<td>OO INF 02</td>
<td>Breakdown of infrastructure assets by management</td>
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<td>n/a</td>
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<tr>
<td>OO INF 03</td>
<td>Largest infrastructure sectors</td>
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<td>n/a</td>
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<tr>
<td>OO HF 01</td>
<td>Breakdown of hedge funds investments by strategies</td>
<td>☐</td>
<td>n/a</td>
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<tr>
<td>OO End</td>
<td>Module confirmation page</td>
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<td></td>
</tr>
<tr>
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<td>Status</td>
<td>Disclosure</td>
</tr>
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<td>-----------</td>
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<td>--------</td>
<td>------------</td>
</tr>
<tr>
<td>SG 01</td>
<td>RI policy and coverage</td>
<td>✓</td>
<td>Public</td>
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<tr>
<td>SG 01 CC</td>
<td>Climate risk</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>SG 02</td>
<td>Publicly available RI policy or guidance documents</td>
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<td>Public</td>
</tr>
<tr>
<td>SG 03</td>
<td>Conflicts of interest</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>SG 04</td>
<td>Identifying incidents occurring within portfolios</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>SG 05</td>
<td>RI goals and objectives</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>SG 06</td>
<td>Main goals/objectives this year</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>SG 07</td>
<td>RI roles and responsibilities</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>SG 07 CC</td>
<td>Climate-issues roles and responsibilities</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>SG 08</td>
<td>RI in performance management, reward and/or personal development</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>SG 09</td>
<td>Collaborative organisations / initiatives</td>
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<tr>
<td>SG 09.2</td>
<td>Assets managed by PRI signatories</td>
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<td>Promoting RI independently</td>
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</tr>
<tr>
<td>SG 11</td>
<td>Dialogue with public policy makers or standard setters</td>
<td>✓</td>
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<td>SG 12</td>
<td>Role of investment consultants/fiduciary managers</td>
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<td>Public</td>
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<tr>
<td>SG 13</td>
<td>ESG issues in strategic asset allocation</td>
<td>◀</td>
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</tr>
<tr>
<td>SG 13 CC</td>
<td>ESG issues in strategic asset allocation</td>
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<td>n/a</td>
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<td>SG 14</td>
<td>Long term investment risks and opportunity</td>
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<tr>
<td>SG 14 CC</td>
<td>Long term investment risks and opportunity</td>
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<td>Private</td>
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<tr>
<td>SG 15</td>
<td>Allocation of assets to environmental and social themed areas</td>
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<tr>
<td>SG 16</td>
<td>ESG issues for internally managed assets not reported in framework</td>
<td>◀</td>
<td>n/a</td>
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<tr>
<td>SG 17</td>
<td>ESG issues for externally managed assets not reported in framework</td>
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<td>n/a</td>
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<tr>
<td>SG 18</td>
<td>Innovative features of approach to RI</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>SG 19</td>
<td>Communication</td>
<td>✓</td>
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<tr>
<td>SG End</td>
<td>Module confirmation page</td>
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</table>
### Direct – Private Equity

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Short description</th>
<th>Status</th>
<th>Disclosure</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 01</td>
<td>Description of approach to RI</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 02</td>
<td>Investment guidelines and RI</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 03</td>
<td>Fund placement documents and RI</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 04</td>
<td>Formal commitments to RI</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 05</td>
<td>Incorporating ESG issues when selecting investments</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 06</td>
<td>Types of ESG information considered in investment selection</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 07</td>
<td>Encouraging improvements in investees</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 08</td>
<td>ESG issues impact in selection process</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 09</td>
<td>Proportion of companies monitored on their ESG performance</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 10</td>
<td>Proportion of portfolio companies with sustainability policy</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 11</td>
<td>Actions taken by portfolio companies to incorporate ESG issues into operations</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 12</td>
<td>Type and frequency of reports received from portfolio companies</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 13</td>
<td>Disclosure of ESG issues in pre-exit</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>PE 14</td>
<td>ESG issues affected financial/ESG performance</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 15</td>
<td>Examples of ESG issues that affected your PE investments</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE 16</td>
<td>Approach to disclosing ESG incidents</td>
<td>✓</td>
<td>Private</td>
</tr>
<tr>
<td>PE End</td>
<td>Module confirmation page</td>
<td>✓</td>
<td>-</td>
</tr>
</tbody>
</table>

### Confidence building measures

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Short description</th>
<th>Status</th>
<th>Disclosure</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM1 01</td>
<td>Assurance, verification, or review</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>CM1 02</td>
<td>Assurance of last year’s PRI data</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>CM1 03</td>
<td>Other confidence building measures</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>CM1 04</td>
<td>Assurance of this year’s PRI data</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>CM1 05</td>
<td>External assurance</td>
<td>✗</td>
<td>n/a</td>
</tr>
<tr>
<td>CM1 06</td>
<td>Assurance or internal audit</td>
<td>✗</td>
<td>n/a</td>
</tr>
<tr>
<td>CM1 07</td>
<td>Internal verification</td>
<td>✓</td>
<td>Public</td>
</tr>
<tr>
<td>CM1 01 End</td>
<td>Module confirmation page</td>
<td>✓</td>
<td>-</td>
</tr>
</tbody>
</table>

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TVM Capital Healthcare Partners

 Reported Information

 Public version

 Organisational Overview

 PRI disclaimer

 This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.
### Basic information

<table>
<thead>
<tr>
<th>Category</th>
<th>Mandatory</th>
<th>Public</th>
<th>Gateway/Peering</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OO 01.1</strong></td>
<td>Select the services and funds you offer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Select the services and funds you offer</th>
<th>% of asset under management (AUM) in ranges</th>
</tr>
</thead>
</table>
| Fund management                        | ○ 0%  
○ <10%  
○ 10-50%  
○ >50%  |
| Fund of funds, manager of managers, sub-advised products | ○ 0%  
○ <10%  
○ 10-50%  
○ >50%  |
| Other                                  | ○ 0%  
○ <10%  
○ 10-50%  
○ >50%  |
| Total 100%                             |                                           |

**Further options (may be selected in addition to the above)**

- □ Hedge funds
- □ Fund of hedge funds

### OO 01.2 | Additional information. [Optional]

TVM Capital Healthcare is a globally active specialist investment company with emerging markets strengths. We invest in companies that transform the way how healthcare is delivered to make healthcare better, more cost-effective, faster and more accessible. We bring over 35 years of international, dedicated healthcare private equity experience to some of the fastest-growing healthcare markets in the world. Connecting novel solutions with unmet medical demand generates sustainable returns for our investors combined with measurable positive impact on the communities we invest in.

We are uniquely placed to connect novel healthcare solutions from Europe and the USA with Southeast Asia, the Middle East and North Africa & Turkey and vice versa, deploying local skills and abilities on-the-ground.

We do this by undertaking extensive research to identify unmet needs, and then investing in companies that are best positioned and equipped to fill the gaps. Crucially, these companies must be led by specialists who are dedicated to delivering world-class service. Retaining the trust of all stakeholders is vital for long-term success. So we work closely with renowned global organizations and government bodies to ensure our investments create centers of excellence that support public policy.

We are passionate about governance, diversity and transparency. We demand it from our portfolio companies, and we know our investment partners expect it from us. We develop and support the growth strategies of our
investments by being hands-on when it makes sense - deploying our inhouse management, operational and strategic expertise to support our companies execute on their growth plans.

TVM Capital Healthcare operates in Dubai and Singapore. The firm is part of the international TVM Capital network, an affiliation of global venture capital and private equity firms that originated in Germany, with an transatlantic operating track-record of 35 years.

**OO 02**

**Mandatory**

**Public**

**Peering**

**General**

**OO 02.1** Select the location of your organisation’s headquarters.

United Arab Emirates

**OO 02.2** Indicate the number of countries in which you have offices (including your headquarters).

- 1
- 2-5
- 6-10
- >10

**OO 02.3** Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

4

**OO 02.4** Additional information. [Optional]

TVM Capital Healthcare has built an ecosystem of collaborating companies, such as TVM Operations Group, an incubator and growth accelerator providing research and advisory services to the fund manager and its portfolio of companies. This team comprises more than 20 highly specialized healthcare professionals, including a group of Operating Partners and Executives-in-Residence, who combine vast managerial and entrepreneurial experience in the healthcare sector in the U.S., Europe, the Middle East and Southeast Asia, contributing substantially to the investment process and the implementation of growth and expansion plans for portfolio. We are headquartered in Dubai with operations in Singapore. The investment team and the operations team can additionally draw upon a vast network of Senior Advisors in SEA, MENA, Europe and the USA.

**OO 03**

**Mandatory**

**Public**

**Descriptive**

**General**

**OO 03.1** Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

- Yes
- No

**OO 04**

**Mandatory**

**Public**

**Gateway/Peering**

**General**

**OO 04.1** Indicate the year end date for your reporting year.

31/12/2018

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**OO 04.2**  Indicate your total AUM at the end of your reporting year.

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

<table>
<thead>
<tr>
<th></th>
<th>trillions</th>
<th>billions</th>
<th>millions</th>
<th>thousands</th>
<th>hundreds</th>
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<tbody>
<tr>
<td><strong>Total AUM</strong></td>
<td>92</td>
<td>807</td>
<td>065</td>
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<tr>
<td><strong>Currency</strong></td>
<td>USD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Assets in USD</strong></td>
<td>92</td>
<td>807</td>
<td>065</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

☐ Not applicable as we are in the fund-raising process

**OO 04.4**  Indicate the total assets at the end of your reporting year subject to an execution and/or advisory approach.

☒ Not applicable as we do not have any assets under execution and/or advisory approach

**OO 06**  Mandatory  Public  Descriptive  General

**OO 06.1**  Select how you would like to disclose your asset class mix.

☒ as percentage breakdown

<table>
<thead>
<tr>
<th></th>
<th>Internally managed (%)</th>
<th>Externally managed (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Listed equity</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fixed income</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Private equity</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>Property</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Infrastructure</td>
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<td>Commodities</td>
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<tr>
<td>Hedge funds</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fund of hedge funds</td>
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<td>0</td>
</tr>
<tr>
<td>Forestry</td>
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<td>0</td>
</tr>
<tr>
<td>Farmland</td>
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<td>0</td>
</tr>
<tr>
<td>Inclusive finance</td>
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<td>-------------------</td>
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<td>---</td>
</tr>
<tr>
<td>Cash</td>
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<td>0</td>
</tr>
<tr>
<td>Money market instruments</td>
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<td>0</td>
</tr>
<tr>
<td>Other (1), specify</td>
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<td>0</td>
</tr>
<tr>
<td>Other (2), specify</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

○ as broad ranges

**OO 06.2** Publish asset class mix as per attached image [Optional].

**OO 06.3** Indicate whether your organisation has any off-balance sheet assets [Optional].

○ Yes
○ No

**OO 06.5** Indicate whether your organisation uses fiduciary managers.

○ Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
○ No, we do not use fiduciary managers.

**OO 06.6** Provide contextual information on your AUM asset class split. [Optional]

TVM Capital Healthcare is a healthcare dedicated private equity firm. Our highly diverse investment and operations teams have worked in healthcare for essentially all their lives, with more than 180 years of combined experience in the healthcare market, in healthcare and life sciences, holding leading management positions in the USA, Europe, the MENAT region and in Asia. They have invested in cutting edge science, banked the healthcare industry, worked as a medical professional, run healthcare companies, hospital chains and medical systems, or created new care concepts and companies. Our Operations Group provides research and advisory services, including screening and comparing new investment opportunities, conducting market assessment and market feasibility studies, delivering financial planning and due diligence, identifying strategic companies for acquisitions of alliances, analyzing market dynamics and building business plans. By supplying leadership and support functions, it allows our companies to benefit from a pool of expertise in areas such as strategy development, general management support, including interim management, as well as back office support such as IT, finance, legal, marketing and HR. Economies of scale ensure that each company can save time and costs, and still employ high quality specialist skills.

**OO 09** Mandatory Public Peering General

**OO 09.1** Indicate the breakdown of your organisation’s AUM by market.

| Developed Markets |
|-------------------|---|
| 0 |
TVM Capital Healthcare has built substantial expertise in investing in healthcare in fast growing markets. The firm's deal flow has been spread across many countries in the MENA Region and Southeast Asia, but in its first five deals it focused on the UAE, Qatar and Egypt, and is currently conducting growth and expansion programs for several companies across the region and into countries such as Saudi Arabia. Going forward the firm is broadening the geographical range of deals in Southeast Asia and has opened an office in Singapore. TVM Capital Healthcare will, however, always adhere to certain well established principles in guiding its selection process including:

1. practical considerations such as availability of a local TVM Capital Healthcare investment or operating team;
2. in countries where the firm is not directly represented, the presence of a strong, experienced local co-investor who it trusts; and
3. political and economic stability of the country it is investing in and a focus on currency risk mitigation.

Other than third party deal flow, the firm will proactively build on the historic strengths in the fields of long-term care, ventilated care, post-acute care, rehabilitation, home care, and fertility treatment for deals in countries outside of the determined growth strategy of the existing portfolio companies. As such, we will selectively pursue projects in these subsectors in other regions, such as SEA, often in collaboration with trusted local investment partners or the network of highly experienced investment advisors and venture partners. Within the MENA Region, based on prior experience as well as the current political situation, the core target markets are expected to be the UAE, Saudi Arabia, Egypt. In India, we will focus on the first tier cities where access to top quality healthcare is being sought by an ever increasing middle class. Deals will be driven by collaboration with local partners. Our main target markets in SEA are the main urban centers such as Singapore, Jakarta, Kuala Lumpur or Bangkok.

### Asset class implementation gateway indicators

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Mandatory</th>
<th>Public</th>
<th>Gateway</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private equity</td>
<td>☒ We address ESG incorporation.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box.

**Core modules**
- Organisational Overview
- Strategy and Governance

**RI implementation directly or via service providers**
- Direct - Other asset classes with dedicated modules
  - Private Equity

**RI implementation via external managers**

**Closing module**

**Additional information. [Optional]**

We aim to generate profit with a purpose by making meaningful investments in the healthcare sector, our area of expertise. In pursuit of this objective, TVM Capital Healthcare combines a promising business rationale connected to a social need and a responsible behavior towards its community, environment and stakeholders. TVM Capital Healthcare and its investee companies are committed to managing their activities in a way that delivers highest quality of care to patients, protects the health and safety of its employees, advocates diversity, sustains the environment and contributes to the development of local communities. This applies to the full lifecycle of the Fund's investments, being comprised of the following phases:

- Pre-Investment;
- Investment;
- Investment Holding Period; and
- Investment Exit.

Our close engagement with the companies on social, environmental and governance ("ESG") aspects, fosters a deep awareness and understanding of ESG issues that protects and enhances the value of our investments, makes us act responsible towards the environment and society, and helps us attract and retain a motivated and loyal workforce, which shares our pursuit of excellence.

Beginning with an investment into our first fund by the International Finance Corporation ("IFC") in 2010, it has been a requirement to implement a Social and Environmental Management System ("SEMS") across the portfolio companies. The firm is deeply committed to complying with the IFC’s performance standards and guidance notes on social and environmental sustainability. As such, it has not only implemented and expanded upon the policies required by the IFC but has woven these systems and practices into its general investment philosophy and approach. The firm's recognition of best practice in SEMS has been a natural extension to the above and a demonstration of the ongoing commitment to a responsible investing process and its close engagement with the investee companies on the incorporation of social, environmental and governance ("ESG") practices in the business.

- TVM Capital Healthcare incorporates ESG considerations during the full lifecycle of its investments (including expansions or joint ventures made by its investee companies), through both the Fund and its investee companies committing to the following:
• Complying with IFC’s performance standards on social and environmental sustainability and their related guidance notes and all applicable legislation relating to the environment, health & safety and labour;
• Carrying out ESG due diligence prior to making investments;
• Excluding investments, which fall under the IFC exclusion list or do not comply with the host country or international social and environmental regulatory frameworks;
• Engagement by the Fund of, and provision of support to, investee companies to address key ESG risks and opportunities;
• Communicating environmental and social expectations to all staff and other stakeholders and continually building their capacity to identify ESG risks;
• Implementing a comprehensive social and environmental management system and organizational arrangements to ensure accountability and day-to-day responsibility for ESG matters, including through regular EHS and CSR reporting and communication, which include senior management commitment and input;
• Respecting and supporting human and labour rights (including through identifying risks in its supply chain in this regard), including freedom of association, avoidance of discrimination and prevention of child and forced labour, modern slavery and human trafficking - through integrating and implementing an HR and whistleblowing policy and code of conduct, consistent with IFC Performance Standard 2 and international good practice;
• Implementing all reasonable precautions to prevent accidents and diseases occurring in the course of business operations and providing employees with safe working conditions and a healthy work environment;
• Involving employees in the EHS process and establishing a transparent and open consultation process with stakeholders and affected communities;
• Embracing and celebrating the diversity of people and cultures and positively contributing in each community and country of operations;
• Incorporating resource conservation and energy efficiency measures and minimizing the generation of pollutants and waste; and
• Improving the overall environmental and social performance through enhanced risk management.

Peering questions

<table>
<thead>
<tr>
<th>OO PE 01</th>
<th>Mandatory</th>
<th>Public</th>
<th>Descriptive</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>OO PE 01.1</td>
<td>Provide a breakdown of your organisation’s internally managed private equity investments by investment strategy.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment strategy</td>
<td>Percentage of your internally managed private equity holdings (in terms of AUM)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>--------------------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Venture capital                      | ○ >50%  
|                                      | ☐ 10-50%  
|                                      | ○ <10%  
|                                      | ○ 0%  |
| Growth capital                       | ☐ >50%  
|                                      | ○ 10-50%  
|                                      | ○ <10%  
|                                      | ○ 0%  |
| (Leveraged) buy-out                  | ○ >50%  
|                                      | ○ 10-50%  
|                                      | ○ <10%  
|                                      | ☐ 0%  |
| Distressed/Turnaround/Special Situations | ○ >50%  
|                                        | ○ 10-50%  
|                                        | ○ <10%  
|                                        | ☐ 0%  |
| Secondaries                          | ○ >50%  
|                                      | ○ 10-50%  
|                                      | ○ <10%  
|                                      | ☐ 0%  |
| Other investment strategy, specify (1) | ○ >50%  
|                                        | ☐ 10-50%  
|                                        | ○ <10%  
|                                        | ○ 0%  |
| Other investment strategy, specify (2) | ○ >50%  
|                                        | ○ 10-50%  
|                                        | ○ <10%  
|                                        | ☐ 0%  |
| Total 100%                           |                                        |

One portfolio company is a buyout (not leveraged) investment with a weight of approx. 20%
<table>
<thead>
<tr>
<th>OO PE 02</th>
<th>Mandatory to Report Voluntary to Disclose</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Indicate the level of ownership you typically hold in your private equity investments.</strong></td>
<td></td>
</tr>
<tr>
<td>- a majority stake (&gt;50%)</td>
<td></td>
</tr>
<tr>
<td>- 50% stake</td>
<td></td>
</tr>
<tr>
<td>- a significant minority stake (between 10-50%)</td>
<td></td>
</tr>
<tr>
<td>- a minority stake (&lt;10%)</td>
<td></td>
</tr>
<tr>
<td>- a mix of ownership stakes</td>
<td></td>
</tr>
</tbody>
</table>
PRI disclaimer
This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.
New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1 Indicate if you have an investment policy that covers your responsible investment approach.

Yes

SG 01.2 Indicate the components/types and coverage of your policy.

Select all that apply

<table>
<thead>
<tr>
<th>Policy components/types</th>
<th>Coverage by AUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔️ Policy setting out your overall approach</td>
<td>✔️ Applicable policies cover all AUM</td>
</tr>
<tr>
<td>✔️ Formalised guidelines on environmental factors</td>
<td>✔️ Applicable policies cover a majority of AUM</td>
</tr>
<tr>
<td>✔️ Formalised guidelines on social factors</td>
<td>✔️ Applicable policies cover a minority of AUM</td>
</tr>
<tr>
<td>✔️ Formalised guidelines on corporate governance factors</td>
<td></td>
</tr>
<tr>
<td>☐ Fiduciary (or equivalent) duties</td>
<td></td>
</tr>
<tr>
<td>☐ Asset class-specific RI guidelines</td>
<td></td>
</tr>
<tr>
<td>☐ Sector specific RI guidelines</td>
<td></td>
</tr>
<tr>
<td>✔️ Screening / exclusions policy</td>
<td></td>
</tr>
<tr>
<td>☐ Other, specify (1)</td>
<td></td>
</tr>
<tr>
<td>☐ Other, specify (2)</td>
<td></td>
</tr>
</tbody>
</table>

SG 01.3 Indicate if the investment policy covers any of the following

✔️ Your organisation’s definition of ESG and/or responsible investment and it’s relation to investments
✔️ Your investment objectives that take ESG factors/real economy influence into account
✔️ Time horizon of your investment
✔️ Governance structure of organisational ESG responsibilities
✔️ ESG incorporation approaches
✔️ Active ownership approaches
✔️ Reporting
✔️ Climate change
✔️ Understanding and incorporating client / beneficiary sustainability preferences
☐ Other RI considerations, specify (1)
☐ Other RI considerations, specify (2)
We aim to generate profit with a purpose by making meaningful investments in the healthcare sector, our area of expertise. In pursuit of this objective, TVM Capital Healthcare combines a promising business rationale connected to a social need and a responsible behavior towards its community, environment and stakeholders. TVM Healthcare and its investee companies are committed to managing their activities in a way that delivers highest quality of care to patients, protects the health and safety of its employees, advocates diversity, sustains the environment and contributes to the development of local communities. This applies to the full lifecycle of the investments, being comprised of the following phases:

- Pre-Investment;
- Investment;
- Investment Holding Period; and
- Investment Exit.

The Firm applies the following environmental and social standards as criteria to determine the activities that it will not finance and also to establish requirements for investee companies to comply with:

**International**

The IFC environmental and social exclusion list.
(http://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/company-resources/ifcexclusionlist)

The IFC Performance Standards (PS) on social and environmental sustainability and their guidance notes.

The IFC environmental, health and safety guidelines for healthcare facilities and manufacturing

Other international sustainability standards, as may be required by the Fund, such as standards issued by the International Organization on Standardization (ISO), the Occupational, Safety and Health Administration (OSHA), International Labour Organisation (ILO), the Dhaka principles on migration with dignity, or the UN Guiding Principles on Business and Human Rights.

**Local**

Investee companies have to comply with standards, policies, manuals and guidelines set by the applicable authorities in the countries in which they operate.

The Firm ensures at the due diligence stage that the legal and regulatory requirements for any new investment are reviewed for amendments and as a result of new laws in the relevant jurisdiction.

The Firm's legal department reviews the regulatory framework of every new country the Fund wishes to invest in, as well as the most up-to-date national environmental and social laws that apply to any new investee company particularly with respect to:

- Air emission and air quality;
- Energy and water use and conservation;
- Wastewater and water quality;
- Waste and hazardous materials use, handling and disposal;
- Soil and groundwater impact;
- Fire prevention and protection;
- Lifecycle impacts of products and services;
- Labor and working conditions;
- Equal pay, gender equality and diversity;
- Occupational health and safety;
- Supply chain management and sourcing; and/or
- Community health, safety and security.

☐ No

I confirm I have read and understood the Accountability tab for SG 01

<table>
<thead>
<tr>
<th>SG 02</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>PRI 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>New selection options have been added to this indicator. Please review your prefilled responses carefully.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SG 02.1 Indicate which of your investment policy documents (if any) are publicly available. Provide a URL and an attachment of the document.

- ☐ Policy setting out your overall approach
- ☐ Formalised guidelines on environmental factors
- ☐ Formalised guidelines on social factors
- ☐ Formalised guidelines on corporate governance factors
- ☐ Screening / exclusions policy
- ☒ We do not publicly disclose our investment policy documents

### SG 02.2 Indicate if any of your investment policy components are publicly available. Provide URL and an attachment of the document.

- ☐ Your organisation’s definition of ESG and/or responsible investment and it’s relation to investments
- ☐ Your investment objectives that take ESG factors/real economy influence into account
- ☐ Time horizon of your investment
- ☐ Governance structure of organisational ESG responsibilities
- ☒ ESG incorporation approaches

#### URL/Attachment

- ☒ URL

#### URL

{hyperlink:https://www.tvmcapitalhealthcare.com/responsible-investing/}

- ☐ Attachment
- ☐ Active ownership approaches
- ☒ Reporting
TVM Capital Healthcare is member of the Emerging Markets Private Equity Association (EMPEA). The firm has adopted a compulsory behavioral code, the Code of Conduct issued by Invest Europe (formerly EVCA, whose Chairman was Dr. Helmut Schuehsler in 2007/08) which is the key guideline for ethical behavior in deal-making. TVM Capital Healthcare has also adopted all other guidelines and statements of principles Invest Europe has issued, including the Governing Principles, the International Private Equity and Venture Capital Valuation (IPEV) Guidelines, and the Guidelines on Corporate Governance and Reporting. Based on these guidelines, the firm focuses on excellent corporate governance and compliance, transparent financial accounting and reporting - all management tools that make the business more transparent to its board members and owners allowing for proactive measures to develop the business. As part of its commitment to the overall community as well as to its investors, the firm is committed to ensure that a social and environmental management system is designed and implemented for each project it invests in. This system ensures that any social and environmental risk is adequately addressed and that, where possible and feasible, environmentally and socially preferable alternatives are used. The firm is active in promoting diversity in its operations and to the public through raising awareness on the importance of gender diversity especially in private equity firms.

The environmental and social aspects of the Firm are monitored by two ESMS Officers who are jointly responsible for the overall administration and oversight of the ESMS reporting.

Assigned representatives at each investee company monitor the E&S performance of such company. In relation to areas particularly relevant to their business, these representatives report back to the board of directors of the investee company on a periodic basis. As and when necessary, such investee companies submit their performance to the Fund Advisory Board and Investment Committee of the Fund through one of the ESMS Officers. On an annual basis, the Fund prepares an ESG report, including information on its investees. To review, enhance and improve this system, from time to time, a respected third party ESMS Consultant may be engaged by the Fund and the investee companies. As the investee companies grow in size and stature they may also form ESMS Committees to better administer the ESMS Policy and monitor performance.

The Board of Directors of each investee company is responsible for the development of the internal structures within that business to perform, monitor and report on ESG matters.

**ESG Committee**

The ESG Committee is a cross-functional team responsible for overseeing the embedding and implementation of the Policy and to provide support and oversight in ESG matters and shall always include the ESMS Officers. The composition and focus of the ESG Committee shall be dependent on the relevant phase of the investment. As an example, at the Pre-Investment phase, this shall include the transaction team, whereas during the Investment Holding Period, this shall include the relevant CEO, applicable management team members (such as Quality or HR Managers) and at least one TVM-appointed board member.

When deemed necessary, the ESG Committee can involve other external consultants on a high social and environmental risk area (such as Fire Safety Consultant, Waste Management Consultant).

**ESMS Officers**

The current ESMS Officers for the Fund are the General Counsel and Head of Marketing & Communications for TVM Capital Healthcare Partners, both have completed the STEP training as per IFC’s request.
**SG 03**

#### Mandatory

##### SG 03.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

- Yes

##### SG 03.2

Describe your policy on managing potential conflicts of interest in the investment process.

**TVM Capital Healthcare Partners**

The Fund Manager procures not to enter into any transaction unless it first obtains the consent of the Investment Committee. The Fund manager also obtains unit holder approval required under the laws and rules of DFSA and DIFC.

**TVM Operations Group**

We have a Compliance Manual in place which describes how to manage conflict of interest. First and foremost conflict of interest is to avoid. If that is not possible, any conflict of interest needs to be clearly identified and disclosed and steps need to be taken to manage (such as organizational changes). Where this is not possible we will decline to act for the client.

- No

---

**Objectives and strategies**

#### SG 05

##### Mandatory

##### SG 05.1

Indicate if and how frequently your organisation sets and reviews objectives for its responsible investment activities.

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- Ad-hoc basis
- It is not set/reviewed

##### SG 05.2

Additional information. [Optional]

TVM Capital Healthcare is continuously working to enhance its responsible investment activities. An annual strategy document sets the objectives for the year. Quarterly meetings review the objectives and if / how they are met.
## Governance and human resources

<table>
<thead>
<tr>
<th>SG 07</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>General</th>
</tr>
</thead>
</table>

**SG 07.1** Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.

### Roles
- ☑ Board members or trustees
  - ☑ Oversight/accountability for responsible investment
  - ☑ Implementation of responsible investment
  - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Internal Roles (triggers other options)

### Select from the below internal roles
- ☑ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Investment Committee
  - ☑ Oversight/accountability for responsible investment
  - ☑ Implementation of responsible investment
  - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☐ Other Chief-level staff or head of department, specify
- ☑ Portfolio managers
  - ☐ Oversight/accountability for responsible investment
  - ☑ Implementation of responsible investment
  - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Investment analysts
  - ☐ Oversight/accountability for responsible investment
  - ☑ Implementation of responsible investment
  - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Dedicated responsible investment staff
  - ☑ Oversight/accountability for responsible investment
  - ☑ Implementation of responsible investment
  - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☐ Investor relations
- ☐ Other role, specify (1)
- ☐ Other role, specify (2)
- ☐ External managers or service providers
For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

The RI activities are overseen by the managing director/CEO of the portfolio company the board members and TVM Capital Healthcare's Management who receive quarterly updates on any ESG issues identified during due diligence or ownership.

Two compliance officers make sure the ESG policy and framework is implemented throughout all stages of an investment and that portfolio is reporting on ESG matters quarterly and annually.

Indicate the number of dedicated responsible investment staff your organisation has.

Number

2

I confirm I have read and understood the Accountability tab for SG 07

Indicate the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply

- Principles for Responsible Investment

Your organisation’s role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced
Provide a brief commentary on the level of your organisation’s involvement in the initiative.  
[Optional]

TVM Capital Healthcare became a signatory in the first quarter of 2015 and since has increased the level of involvement. We currently have two inhouse compliance officers working with the portfolio on ESG issues, all portfolio have dedicated resources and are increasing them, we employed an external specialist agency in 2018 to help us elevate our overall processes by reviewing what we have and advise us on improvements. For the 2018 ESG Report we have developed and implemented an advanced ESG Policy and Implementation framework and have conducted the reporting process accordingly.

- Asian Corporate Governance Association
- Australian Council of Superannuation Investors
- AFIC – La Commission ESG
- BVCA – Responsible Investment Advisory Board
- CDP Climate Change
- CDP Forests
- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Code for Responsible Investment in SA (CRISA)
- Code for Responsible Finance in the 21st Century
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)
- ESG Research Australia
- Invest Europe Responsible Investment Roundtable
- Global Investors Governance Network (GIGN)
- Global Impact Investing Network (GIIN)

<table>
<thead>
<tr>
<th>Your organisation’s role in the initiative during the reporting period (see definitions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Basic</td>
</tr>
</tbody>
</table>
TVM Capital Healthcare became a member of GIIN in December 2014 and has since started to apply GIIN's Impact Reporting and Investment Standards (IRIS) metrics to measure and describe the social, environment impact in all of its investments.

- Global Real Estate Sustainability Benchmark (GRESB)
- Green Bond Principles
- Institutional Investors Group on Climate Change (IIGCC)
- Interfaith Center on Corporate Responsibility (ICCR)
- International Corporate Governance Network (ICGN)
- Investor Group on Climate Change, Australia/New Zealand (IGCC)
- International Integrated Reporting Council (IIRC)
- Investor Network on Climate Risk (INCR)/CERES
- Local Authority Pension Fund Forum
- Principles for Sustainable Insurance
- Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- Responsible Finance Principles in Inclusive Finance
- Shareholder Association for Research and Education (Share)
- United Nations Environmental Program Finance Initiative (UNEP FI)
- United Nations Global Compact
- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify

<table>
<thead>
<tr>
<th>SG 10</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>PRI 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>SG 10.1</td>
<td>Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SG 10.2 Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

- Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)
- Provided financial support for academic or industry research on responsible investment
- Provided input and/or collaborated with academia on RI related work
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoke publicly at events and conferences to promote responsible investment
Annual Investors Conference, Dubai, November 29, 2018

**Frequency of contribution**

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- Ad hoc
- Other

☑️ Wrote and published in-house research papers on responsible investment

**Description**

Newsletter, as well as Annual Report

**Frequency of contribution**

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- Ad hoc
- Other

☐ Encouraged the adoption of the PRI
☐ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)
☐ Wrote and published articles on responsible investment in the media
☐ A member of PRI advisory committees/ working groups, specify
☐ On the Board of, or officially advising, other RI organisations (e.g. local SIFs)
☐ Other, specify

☐ No

<table>
<thead>
<tr>
<th>SG 10.3</th>
<th>Describe any additional actions and initiatives that your organisation has taken part in during the reporting year to promote responsible investment [Optional]</th>
</tr>
</thead>
</table>

Responsible investing and impactful investing, good corporate governance, their link to value creation, have been a recurring topic in TVM Capital Healthcare’s Investors Conference. The annual conference is attended by investors and senior healthcare executives. The Partners have been promoting good corporate governance, gender equality and diversity as well as the economic and social impact of our investments on numerous occasions, conferences and publications. The discussions of the latest conferences are available on the website and are being distributed via our quarterly newsletter.

**Outsourcing to fiduciary managers and investment consultants**
New selection options have been added to this indicator. Please review your prefilled responses carefully.

**SG 12**  
Mandatory  
Public  
Core Assessed  
PRI 4

<table>
<thead>
<tr>
<th>SG 12</th>
<th>Indicate whether your organisation uses investment consultants.</th>
</tr>
</thead>
<tbody>
<tr>
<td>☑ Yes, we use investment consultants</td>
<td></td>
</tr>
</tbody>
</table>

**SG 12.4**  
Indicate whether you use investment consultants for any of the following services. Describe the responsible investment components of these services.

- ☐ Custodial services
- ☐ Investment policy development
- ☐ Strategic asset allocation
- ☑ Investment research

**Describe how responsible investment is incorporated**

Within our due diligence we use consultants to look into environmental and social risk as well as into financial and legal due diligence questions.

- ☐ Other, specify (1)
- ☐ Other, specify (2)
- ☐ Other, specify (3)
- ☐ None of the above
- ☐ No, we do not use investment consultants.

**ESG issues in asset allocation**

**SG 13**  
Mandatory  
Public  
Descriptive  
PRI 1

<table>
<thead>
<tr>
<th>SG 13</th>
<th>Indicate whether the organisation undertakes scenario analysis and/or modelling and provide a description of the scenario analysis (by asset class, sector, strategic asset allocation, etc.).</th>
</tr>
</thead>
<tbody>
<tr>
<td>☑ Yes, to assess future ESG factors</td>
<td></td>
</tr>
</tbody>
</table>

**Describe**

Within a due diligence process ESG factors are analyzed and conclusions play a part in the overall risk assessment of the investment.

- ☐ Yes, to assess future climate-related risks and opportunities
- ☐ No, not to assess future ESG/climate-related issues

| SG 13.2 | Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between sectors or geographic markets. |
We do the following

- Allocation between asset classes
- Determining fixed income duration
- Allocation of assets between geographic markets
- Sector weightings
- Other, specify
- We do not consider ESG issues in strategic asset allocation

Innovation

<table>
<thead>
<tr>
<th>SG 18</th>
<th>Voluntary</th>
<th>Public</th>
<th>Descriptive</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>SG 18.1</td>
<td>Indicate whether any specific features of your approach to responsible investment are particularly innovative.</td>
<td>☑ Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SG 18.2 | Describe any specific features of your approach to responsible investment that you believe are particularly innovative.

We deploy our global network to link portfolio companies with the world's leading research institutions and healthcare organizations, to ensure high quality such as the Spaulding Rehabilitation Network (a Harvard Medical School teaching hospital), or Bourn Hall Clinic, Cambridge, UK (the world's first IVF clinic) to create new business opportunities. Other partners include Joint Commission International and CARF who identify, measure, and share best practices in quality and patient safety or Planetree Inc., a mission based not-for-profit organization that partners with healthcare organizations around the world and across the care continuum to ensure best possible patient-centered care.

We are passionate about excellent governance and transparency. We demand it from our portfolio companies, and we know our investment partners expect it from us. We also believe that promoting diversity in leadership teams - at TVM Capital Healthcare and at our portfolio companies contributes to good governance. It encourages different ideas, open-mindedness and therefore innovation. We are convinced that diversity leads to better operational and financial performance.

Our TVM Operations Group sets us apart, adding considerable value to our portfolio companies and reducing investment execution risk. By supplying support functions, it allows the companies to concentrate on delivering high quality service to patients, while benefiting from a pool of expertise in areas such as strategy development, advisory services, IT, legal, finance, marketing and HR.

Please do also refer to these articles:

https://www.tvmcapitalhealthcare.com/unleashing-global-healthcare-innovation/

☐ No
### SG 19.1

Indicate whether your organisation typically discloses asset class specific information proactively. Select the frequency of the disclosure to clients/beneficiaries and the public, and provide a URL to the public information.

**Private equity**

<table>
<thead>
<tr>
<th>Do you disclose?</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>○ We do not disclose to either clients/beneficiaries or the public.</td>
<td></td>
</tr>
<tr>
<td>○ We disclose to clients/beneficiaries only.</td>
<td></td>
</tr>
<tr>
<td>☑ We disclose to the public</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>The information disclosed to clients/beneficiaries is the same</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>○ Yes</td>
<td></td>
</tr>
<tr>
<td>☑ No</td>
<td></td>
</tr>
<tr>
<td>Disclosure to public and URL</td>
<td>Disclosure to clients/beneficiaries</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>[ ] ESG information in relationship to our pre-investment activities</td>
<td>[ ] ESG information in relationship to our pre-investment activities</td>
</tr>
<tr>
<td>[ ] ESG information in relationship to our post-investment monitoring and ownership activities</td>
<td>[ ] ESG information in relationship to our post-investment monitoring and ownership activities</td>
</tr>
<tr>
<td>[x] Information on our portfolio companies’ ESG performance</td>
<td>[x] Information on our portfolio companies’ ESG performance</td>
</tr>
<tr>
<td>[ ] Other</td>
<td>[ ] Other</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disclosure to public and URL</th>
<th>Disclosure to clients/beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ ] Quarterly or more frequently</td>
<td>[x] Quarterly or more frequently</td>
</tr>
<tr>
<td>[ ] Biannually</td>
<td>[ ] Biannually</td>
</tr>
<tr>
<td>[x] Annually</td>
<td>[ ] Annually</td>
</tr>
<tr>
<td>[ ] Less frequently than annually</td>
<td>[ ] Less frequently than annually</td>
</tr>
<tr>
<td>[ ] Ad-hoc/when requested</td>
<td>[ ] Ad-hoc/when requested</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>{hyperlink:<a href="http://fliphtml5.com/gzwi/prpr%7D">http://fliphtml5.com/gzwi/prpr}</a></td>
</tr>
</tbody>
</table>

**SG 19.2 Additional information [Optional]**

We send a quarterly newsletter to approx. 2000 subscribers. From Q1 2018 these Newsletters are publicly available.
TVM Capital Healthcare Partners

Reported Information

Public version

Direct – Private Equity

PRI disclaimer
This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.
**Overview**

<table>
<thead>
<tr>
<th>PE 02</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>PRI 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 02.1</td>
<td>Indicate whether your organisation’s investment activities are guided by a responsible investment policy / follow responsible investment guidelines.</td>
<td>☑️ Our investment activities are guided by a responsible investment policy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PE 02.2</td>
<td>Describe how your organisation outlines expectations on staff and portfolio companies’ approach towards ESG issues in investment activities.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

We aim to generate profit with a purpose by making meaningful investments in the healthcare sector, our area of expertise. In pursuit of this objective, TVM Capital Healthcare combines a promising business rationale connected to a social need and a responsible behavior towards its community, environment and stakeholders.

TVM Capital Healthcare and its investee companies are committed to managing their activities in a way that delivers highest quality of care to patients, protects the health and safety of its employees, advocates diversity, sustains the environment and contributes to the development of local communities. This applies to the full lifecycle of the Fund's investments.

Our expectations, scope and commitment are outlined in our Social and Environmental Management System - Policies and Procedures Framework (updated throughout 2018 as to recommendations of third party ESG consultant) describing responsibilities and implementation. Pre-investment ESG considerations are incorporated in our investment decision flow chart.

- Our investment activities are not guided by a responsible investment policy
- We do not have a responsible investment policy

**Fundraising of private equity funds**

<table>
<thead>
<tr>
<th>PE 03</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>PRI 1,4,6</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 03.1</td>
<td>Indicate if your most recent fund placement documents (private placement memorandums (PPM) or similar) refer to responsible investment.</td>
<td>☑️ Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PE 03.2</td>
<td>Indicate how your most recent fund placement documents (PPM or similar) refer to the following responsible investment:</td>
<td>☑️ Policy and commitment to responsible investment</td>
<td>☑️ Approach to ESG issues in pre-investment processes</td>
<td>☑️ Approach to ESG issues in post-investment processes</td>
</tr>
</tbody>
</table>
**PE 03.3** Describe how your organisation refers to responsible investment in fund placement documents (PPMs or similar). [Optional]

We describe our intention, our policy and implementation framework. Our data room holds past and current ESG reports, as well as the policy and the implementation framework.

- No
- Not applicable as our organisation does not fundraise

---

**Pre-investment (selection)**

**PE 05** Mandatory  Public  Gateway  PRI 1

**PE 05.1** During due-diligence indicate if your organisation typically incorporates ESG issues when selecting private equity investments.

- Yes

**PE 05.2** Describe your organisation’s approach to incorporating ESG issues in private equity investment selection.

All of TVM Capital Healthcare’s potential investments are subject to a screening against the IFC exclusion list at the pre-investment stage. During the earlier stages of investing an ESDD for all prospective investments is carried out for review at the investment committee level. The ESDD is a stand alone document that provides an in depth overview of the S&E setting of the company, its risk categorization as well as a detailed assessment of the S&E risks. A list of recommendations is included in the report and is shared with the investment team.

- No

**PE 06** Mandatory  Public  Core Assessed  PRI 1,3

**PE 06.1** Indicate what type of ESG information your organisation typically considers during your private equity investment selection process.

- Raw data from target company
- Benchmarks against other companies
- Sector level data/benchmarks
- Country level data/benchmarks
- Reporting standards, industry codes and certifications
- International initiatives, declarations or standards
- Engagements with stakeholders (e.g. customers and suppliers)
- Advice from external resources
- Other, specify
- We do not track this information
TVM Capital Healthcare has an in-depth Due Diligence process in place (focus on legal, financial & tax, management, environmental, insurance, manufacturing & supply, licenses, SEMS issues) - summarized in a final memo for the investment committee which is approving/rejecting investment based on this document as well as accompanying data.

### Post-investment (monitoring)

<table>
<thead>
<tr>
<th>PE 09</th>
<th>Mandatory</th>
<th>Public</th>
<th>Gateway/Core Assessed</th>
<th>PRI 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 09.1</td>
<td>Indicate whether your organisation incorporates ESG issues in investment monitoring of portfolio companies.</td>
<td>☑ Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PE 09.2</td>
<td>Indicate the proportion of portfolio companies where your organisation included ESG performance in investment monitoring during the reporting year.</td>
<td>☑ &gt;90% of portfolio companies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PE 09.3</td>
<td>Indicate ESG issues for which your organisation typically sets and monitors targets (KPIs or similar) and provide examples per issue.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### ESG issues

- ☑ Environmental
  - List up to three example targets of environmental issues
    - Example 1: reduce power consumption
    - Example 2 (optional): reduce water consumption and waste water production
    - Example 3 (optional): resourceful paper consumption
- ☑ Social
List up to three example targets of social issues

Example 1

promote gender equality (management positions, equal pay)

Example 2 (optional)

promote inclusion

Example 3 (optional)

pro bono activities to help the local community i.e. health education

Governance

List up to three example targets of governance issues

Example 1

develop and implement dashboard ESG reporting for quarterly board meetings

Example 2 (optional)

formalize annual ESG monitoring, data collection and reporting

☐ We do not set and/or monitor against targets

☐ No

<table>
<thead>
<tr>
<th>PE 10</th>
<th>Mandatory</th>
<th>Public</th>
<th>Core Assessed</th>
<th>PRI 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 10.1</td>
<td>Indicate if your organisation tracks the proportion of your portfolio companies that have an ESG/sustainability-related policy (or similar guidelines).</td>
<td>☑ Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| PE 10.2 | Indicate what percentage of your portfolio companies has an ESG/sustainability policy (or similar guidelines). | ☑ >90% of portfolio companies |
|         |                                                   | ○ 51-90% of portfolio companies |
|         |                                                   | ○ 10-50% of portfolio companies |
|         |                                                   | ○ <10% of portfolio companies |
|         |                                                   | ○ 0% of portfolio companies |

(in terms of total number of portfolio companies)

☐ No
Types of actions taken by portfolio companies

- Allocate responsibility for ESG issues to board/senior management
  
  **Implemented by percentage of portfolio companies**
  - ☑ >90% of portfolio companies
  - ○ 51-90% of portfolio companies
  - ○ 10-50% of portfolio companies
  - ○ <10% of portfolio companies
  - ○ We do not track this information

  (in terms of total number of portfolio companies)

- Composition of board ensure ESG expertise
  
  **Implemented by percentage of portfolio companies**
  - ☑ >90% of portfolio companies
  - ○ 51-90% of portfolio companies
  - ○ 10-50% of portfolio companies
  - ○ <10% of portfolio companies
  - ○ We do not track this information

  (in terms of total number of portfolio companies)

- Consider ESG issues in risk management processes
  
  **Implemented by percentage of portfolio companies**
  - ☑ >90% of portfolio companies
  - ○ 51-90% of portfolio companies
  - ○ 10-50% of portfolio companies
  - ○ <10% of portfolio companies
  - ○ We do not track this information

  (in terms of total number of portfolio companies)

- Define performance targets for applicable ESG issues in operations
  
  **Implemented by percentage of portfolio companies**
  - ☑ >90% of portfolio companies
  - ○ 51-90% of portfolio companies
  - ○ 10-50% of portfolio companies
  - ○ <10% of portfolio companies
  - ○ We do not track this information

  (in terms of total number of portfolio companies)
(in terms of total number of portfolio companies)

- Identify and engage external parties or stakeholders that could add value or decrease risk through ESG issues
- Developing/implementing an environmental/social management system (ESMS) or similar

**Implemented by percentage of portfolio companies**

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

- Other actions, specify
- None of the above

| PE 11.2 | Describe how your organisation contributes to the portfolio companies’ resourcing and management of ESG issues. |

ESG issues and targets are monitored in an action plan that is updated on a quarterly basis.

TVM Capital Healthcare is actively working with all portfolio companies to set KPI's and install robust processes. Retained an external consultancy in 2018 to improve on all levels, implemented and updated policy and reporting framework.

<table>
<thead>
<tr>
<th>PE 12</th>
<th>Voluntary</th>
<th>Public</th>
<th>Descriptive</th>
<th>PRI 2,3</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 12.1</td>
<td>Indicate the type and frequency of reports you request and/or receive from portfolio companies covering ESG issues.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Type of reporting**

- Overarching portfolio company reports (or similar) where management disclosure, financial and ESG data are integrated
- Standalone reports highlighting targets and/or KPIs covering ESG issues

**Typical reporting frequency**

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- Ad-hoc/when requested, specify

- Other, specify
- No reporting on ESG issues requested and/or provided by portfolio companies
### PE 12.2
Describe what level of reporting you require from portfolio companies, and indicate what percentage of your assets are covered by ESG reporting.

A quarterly S&E monitoring report is developed for each investment to be presented in the quarterly board meetings. The reports give a dashboard overview and update on the S&E performance of each company, additionally, an in depth ESG report is prepared annually.

### PE 13
<table>
<thead>
<tr>
<th>Voluntary</th>
<th>Public</th>
<th>Additional Assessed</th>
<th>PRI 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>PE 13.1</td>
<td>Indicate whether during the reporting year your organisation disclosed information on ESG issues to potential buyers prior to exit for private equity investments.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- We included ESG issues in pre-exit information
- We did not include ESG issues in pre-exit information
- N/A, we did not have any exits in the reporting year

### PE 13.2
Apart from disclosure, describe how your organisation considers ESG issues at exit.

The installed and proven ESG system per portfolio company, the compliance to established industry standards (i.e. JCI or CARF or ISO, or guidelines for good corporate governance) is considered an asset that creates value for the portfolio. We describe existing processes and reporting tools and their contribution to the overall company assessment and valuation.
TVM Capital Healthcare Partners

Reported Information

Public version

Confidence building measures

PRI disclaimer

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Confidence building measures

CM1 01 | Mandatory | Public | Additional Assessed | General
--- | --- | --- | --- | ---
CM1 01.1 | Indicate whether the reported information you have provided for your PRI Transparency Report this year has undergone:
- Third party assurance over selected responses from this year’s PRI Transparency Report
- Third party assurance over data points from other sources that have subsequently been used in your PRI responses this year
- Third party assurance or audit of the correct implementation of RI processes (that have been reported to the PRI this year)
- Internal audit of the correct implementation of RI processes and/or accuracy of RI data (that have been reported to the PRI this year)
- Internal verification of responses before submission to the PRI (e.g. by the CEO or the board)
  - Whole PRI Transparency Report has been internally verified
  - Selected data has been internally verified
- Other, specify

An external ESG consultancy reviewed ESG policy and implementation framework on fund and portfolio level in 2018, recommendations were implemented.

CM1 02 | Mandatory | Public | Descriptive | General
--- | --- | --- | --- | ---
CM1 02.1 | We undertook third party assurance on last year’s PRI Transparency Report
- Whole PRI Transparency Report was assured last year
- Selected data was assured in last year’s PRI Transparency Report
- We did not assure last year’s PRI Transparency report
- None of the above, we were in our preparation year and did not report last year.

CM1 03 | Mandatory | Public | Descriptive | General
--- | --- | --- | --- | ---
CM1 03.1 | We undertake confidence building measures that are unspecific to the data contained in our PRI Transparency Report:
- We adhere to an RI certification or labelling scheme
- We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year’s PRI Transparency Report
- ESG audit of holdings
- Other, specify

We produce an annual fund level and a portfolio company level ESG report which is provided to the IFC and to our investors.

CM1 04 | Mandatory | Public | Descriptive | General
--- | --- | --- | --- | ---
<table>
<thead>
<tr>
<th>CM1 04.1</th>
<th>Do you plan to conduct third party assurance of this year’s PRI Transparency report?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>○ Whole PRI Transparency Report will be assured</td>
</tr>
<tr>
<td></td>
<td>○ Selected data will be assured</td>
</tr>
<tr>
<td></td>
<td>☒ We do not plan to assure this year’s PRI Transparency report</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CM1 07</th>
<th>Mandatory</th>
<th>Public</th>
<th>Descriptive</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM1 07.1</td>
<td>Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this applies to selected data please specify what data was reviewed</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Who has conducted the verification**

- ☒ CEO or other Chief-Level staff

**Sign-off or review of responses**

- ☒ Sign-off
- ☒ Review of responses
- ☐ The Board
- ☐ Investment Committee
- ☒ Compliance Function
- ☒ RI/ESG Team
- ☐ Investment Teams
- ☒ Legal Department
- ☐ Other (specify)