

SUSTAINABILITY AND CORPORATE SOCIAL RESPONSIBILITY POLICY

Altermia Technical Advisors considers the sustainable development as one of its basic principles and fundamental objectives within a framework of social, economic and environmental coherence and ethic.

This commitment and the responsibilities enforce at all levels. Only through the assumption of this policy and the compliance and respect of the rules and procedures at all levels and in all the activities, we can fulfil this objective

Therefore, in Altermia we are committed to:

- Reduce the environmental impact of our activities using public transport, the proper management of waste and discharges, energy and water savings and, first and foremost, considering environmental management in our daily work
- Contribute to our social responsibility by being sensitive to the social needs of our employees and being responsible towards the local communities in the places where we carry out our advisories. Respecting at all times the Human Rights and Labour Standards of our employees, as well as those of the people involved in the different projects.
- Integrate sustainable development aspects throughout the whole life cycle of our activity, while taking advantage of new and more efficient technologies that do not consume finite resources.
- Promote the development and growth that meet the needs of current generations without compromising our future generation needs', who have the right to enjoy at least the same degree of well-being as we do.
- Collaborate with the main industry associations of the renewable energy and sustainable investment sectors, and share our experience to improve the standards of socially responsible investment.
- Collaborate, through our daily activities, with the fulfilment of the Sustainable Development Goals, that are part of the new 2030 Agenda for Sustainable Development.
- Promote the integrity and transparency in each of our services, guaranteeing an honest and transparent treatment.

Altermia is a member of the United Nations Global Compact as a sign of its commitment and effort for ensuring the responsible and sustainable development of its activity, through the compliance of the 10 Principles of the Global Compact that cover the Human Rights, Labour Standards, Environment and Anti-Corruption areas.