LOOKING AFTER PEOPLE AND MEETING THEIR NEEDS FOR THE FUTURE

PROGRESS AGAINST TARGETS

*The built environment is a major contributor to 30 per cent of greenhouse gas emissions, global waste, and consumes around a third of the world’s natural resources. We’re committed to using clean energy (and using it wisely), creating more clean water than we use, and respecting the value of nature.

*Source: [https://www.sustainabilityreport.com](https://www.sustainabilityreport.com)
HEALTH & WELLBEING
WE ASPIRE TO...
Put people’s wellbeing first

ENERGY
WE ASPIRE TO...
Be powered by clean energy

WATER
WE ASPIRE TO...
Create more usable water than we consume
WASTE
WE ASPIRE TO...
Eliminate waste

INNOVATION
WE ASPIRE TO...
Recognise, reward, and invest in innovation

RESPONSIBLE INVESTMENT
WE ASPIRE TO...
Always consider environmental, social, economic and governance outcomes

TRAINING, SKILLS & EMPLOYMENT
WE ASPIRE TO...
Invest in people today for their tomorrow

MATERIALS & SUPPLY CHAIN
WE ASPIRE TO...
Engage with suppliers to ensure we use and buy materials responsibly

COMMUNITY DEVELOPMENT
WE ASPIRE TO...
Create places where people prosper
RESILIENCE & ADAPTATION

WE ASPIRE TO...
Build resilient and prepared communities

DIVERSITY & INCLUSION

WE ASPIRE TO...
Advance diversity and inclusiveness

NATURE

WE ASPIRE TO...
Respect and value the natural environment

BARANGAROO SKILLS EXCHANGE

Leaving a Positive Legacy
The Barangaroo Skills Exchange (BSX) has generated $78.5 million in value in just three years. The Barangaroo Skills Exchange is not only positively impacting individuals, particularly through increased literacy and numeracy skills and our
HEALTH AND WELLBEING

We aspire to always put people’s wellbeing first.

PATHWAYS

- Safety is our first priority on all our operations and in their surrounding communities.
- Implement Health & Wellbeing Framework focusing on healthier minds, bodies, places and cultures.

TARGETS

- 100% of wellbeing activities recorded in accordance with Lendlease’s Health & Wellbeing Framework.
- Achieve zero fatalities across all Lendlease operations.
- Establish workplace GMRs (Pantry, workspace, Health & Wellbeing rooms, lighting schedule in Health & Wellbeing activities etc.)
TRAINING, SKILLS & EMPLOYMENT

We aspire to invest in people today for their tomorrow.

PATHWAYS

- Create more opportunities for education, training, skills development and employment to improve people's livelihood.

TARGETS

- 100% of Lendlease operations recorded employee training hours.
- Improve Global Employee Engagement Survey score.
MATERIALS & SUPPLY CHAIN

We aspire to engage with suppliers to ensure we use and buy materials responsibly.

PATHWAYS

- Integrate sustainability into all our procurement and supply chain decision making Policies and Procedures.
- Comply with our signatory requirements under the United Nations Global Compact.

TARGETS

- Lendlease to have a public Sustainable Supply Chain and Procurement Position Statement in place.
- 100% of forest products (containing timber) used for all Lendlease operations to be procured from sustainable sources (e.g. recycled, FSC, PEFC or AFS).
COMMUNITY DEVELOPMENT

We aspire to create places where people prosper...

PATHWAYS

- Work collaboratively to engage communities and increase participation that builds respect and understanding, creating vibrant places where people thrive and prosper.
- Build the capacity of communities, and enhance employee development, through skilled volunteering initiatives.

TARGETS

- 100% of Lendlease operations to have a Stakeholder and Community Engagement Plan.
- Report the value of sponsorship and community investment.
- Report the percentage of employees’ volunteering.
DIVERSITY & INCLUSION

We will advance diversity and inclusiveness...

PATHWAYS

- Creating places that are accessible and welcoming to all people.
- Help ensure that local heritage and cultures are respected and embraced.
- Develop, implement and report on our Indigenous/Cultural Participation Plans with focus on relationships, respect, opportunities and governance.
- Create, implement and report on housing initiatives that support availability, affordability and appropriate design.
- Create work environments which respects diversity in workplace.

TARGETS

- Measure key diversity groups across Lendlease all operations
TARGETS

- Measure key diversity groups across Lendlease all operations
- Publicly report on progress against Reconciliation Action Plan (RAP).

Diversity at Lendlease

Diversity & Inclusion is about embracing difference in thinking, background, culture, sexual orientation, gender, ethnicity and other life experiences. We achieve better outcomes when we have teams of people who can think differently, but work together. To us, diversity simply means difference, and it’s an active part of how we behave, day to day. Diversity and inclusion is at its best when people encourage difference, and it starts with our core value of respect.

For the year ended 30 June 2017:

- Two out of our 10 Non Executive Directors are female;
- At a senior management level, three members of our Global Leadership Team are female; and
- 31 per cent of our employees are women and Lendlease has again been recognised as an Employer of Choice for Gender Equality by the Australian Workplace Gender Equality Agency.

The Lendlease Board support the target of 30 per cent female Board members by the end of 2018.